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**Access to Work**  
No One Left Behind Employability Programme



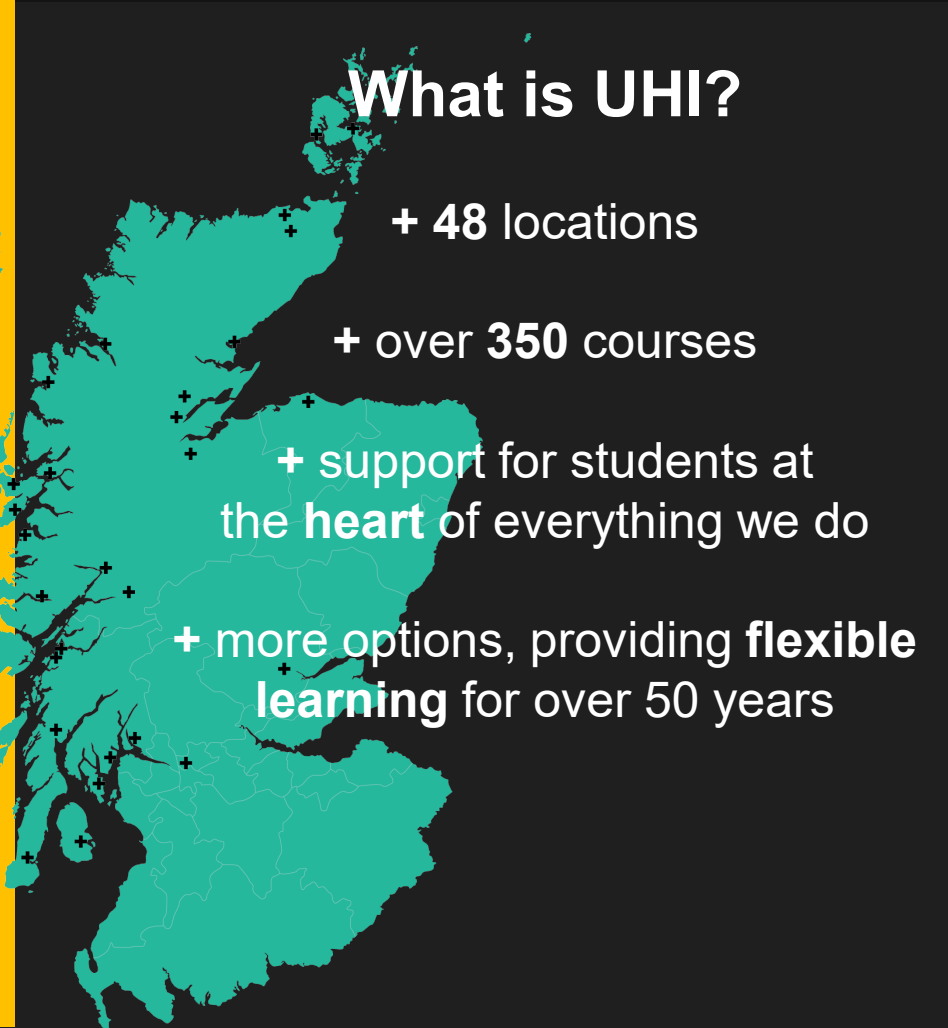
## What is UHI Argyll?

- + Learning centres across **Argyll, Bute & Arran**
- + **Entry-level right through to degrees and postgraduate study**
- + **Small classes and strong lecturer contact**
- + **Gain qualifications without having to travel far from home**
- + Part of the **University of the Highlands and Islands**



## What is UHI?

- + **48** locations
- + over **350** courses
- + support for students at the **heart** of everything we do
- + more options, providing **flexible learning** for over 50 years



**4th** in Scotland for student satisfaction



**1st** postgraduate satisfaction in Scotland



**75%** research world leading or internationally excellent



**Highest** wellbeing in Scotland

Access to Work helps people in Argyll and Bute take their next steps to work, gain industry relevant qualifications, work experience and support to help them secure sustainable employment.

## KEY COMPONENTS



**COLLEGE  
BASED TRAINING**



**LOCAL WORK  
PLACEMENT**



**ONE TO ONE  
SUPPORT**

# Who is the Programme For?

## **Programme Purpose**

Supports unemployed or economically inactive individuals to take positive steps towards employment through tailored assistance. Funded by NOLB via the Argyll and Bute Employability Partnership

## **Eligibility**

- Has the right to live and work in the UK
- Is aged between 16 and 66 years
- Is resident in Argyll and Bute
- Is unemployed or economically inactive
- Does not have dependent children (other funding available for parents)
- Has not accessed a NOLB or UK Shared Prosperity Fund work placement in the last 2 years

## **Inclusive Access**

No college readiness required; programme adapts to participants' diverse starting points and career interests. Emphasizes confidence-building, exploration, and gradual progression without needing a clear career plan.

## Sector focused training

| Hospitality  | Health and Social Care  | Marine & Maritime  |
|--|---|--|
| <ul style="list-style-type: none"> <li>Elementary Food Hygiene</li> <li>Scottish Certificate for Personal Licence Holders</li> <li>Reception duties</li> <li>Customer care</li> <li>Basic kitchen skills</li> <li>First Aid</li> </ul> | <ul style="list-style-type: none"> <li>Social Care: The Essentials</li> <li>Social Care: Best Practice</li> <li>Working in Social Care</li> <li>Elementary Food Hygiene</li> <li>First Aid</li> </ul> | <ul style="list-style-type: none"> <li>RYA Diesel Engines*</li> <li>RYA Essential Navigation</li> <li>RYA VHF Radio Operator*</li> <li>RYA Powerboats*</li> <li>Introduction to Aquaculture</li> <li>Customer Care</li> <li>First Aid</li> </ul> |

## One to One Support

### **Tailored Participant Support**

The programme offers personalised support with dedicated work coaches who co-create goals and plans with participants.

### **Ongoing Check-ins and Barrier Resolution**

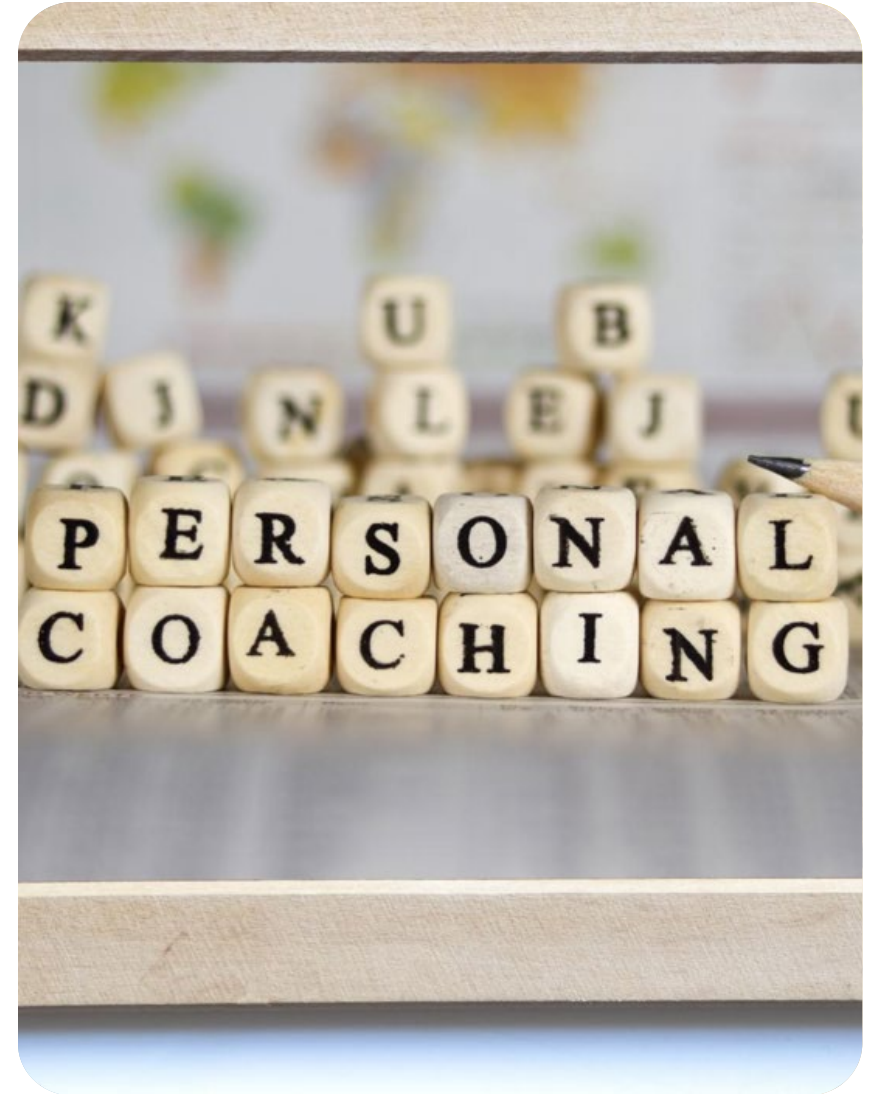
Regular check-ins help address challenges promptly and coordinate necessary adjustments for participants.

### **Collaborative Service Coordination**

Work coaches connect participants with college, employers, and partner services to reduce fragmentation and improve outcomes.

### **Flexible and Adaptive Delivery**

The programme adapts to participants' circumstances, such as health and confidence, to promote sustained engagement.



## Supported Work Placement

### Placement Matching

Placements will be matched to participants' interests and sectors for a realistic and supportive experience.

Approximately 1 day per week to suit individual needs.

£20 training allowance per day – paid by UHI Argyll on confirmation of attendance.

### Skill Development

Participants gain practical experience and develop employability skills through hands-on work placements.

### Ongoing Support

Work coaches and employers provide continuous support to help participants manage challenges effectively.

### Local Placements

Placements are local to reduce travel barriers and strengthen connections with the local labour market.



## Referrals and Next Steps

### [WEB - For Business - Access to Work](#)

Webpage has referral form which should be completed by referrer or by the individual.

We'll contact them to arrange an in-person meeting and discuss a way forward.

### **Contact for Referrals**

[AccesstoWork.Argyll@uhi.ac.uk](mailto:AccesstoWork.Argyll@uhi.ac.uk)

### **Questions?**



