

Policy/Procedure/Strategy: Value for Money Policy
 Review Due: 01/06/2018
 Date of Assessment: 31/03/2017

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 Department/Section: Executive Management Team

Signature: John McLuckie
 Date: 31/03/2017

Step 1

Aim of proposed activity/decision/new or revised policy or procedure:

This policy and procedure expresses how the college recognises its responsibility to achieve value for money ("VFM") from all of its activities, regardless of the method of funding.

- New
 Revised
 Existing

Who will be affected?	Who will be consulted?	Evidence available:
College staff	College staff	Qualitative – Argyll College UHI Value for Money Policy, Argyll College UHI Equality and Diversity Policy. Anecdotal – Staff views on the policy.

Step 2

Potential Positive/Negative/Neutral Impact Identified. P, N, N/I	Age	Disability	Gender Reassignment	Marriage/Civil Partnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I

Step 3

Action to be taken

- Review of equality impact assessment whenever this policy, related statutes or legislation is updated or revised.
- Ongoing monitoring of compliance to ensure no protected group is discriminated against when dealing with issues relating to value for money.

Summary of EIA Outcome – please tick

- No further action to be carried out
 Amendments or changes to be made
 Proceed with awareness of adverse impact
 Abandon process – Stop and Rethink

Please forward completed EIA forms to the Equality & Diversity Committee